

LEADERS ARE MADE, NOT BORN

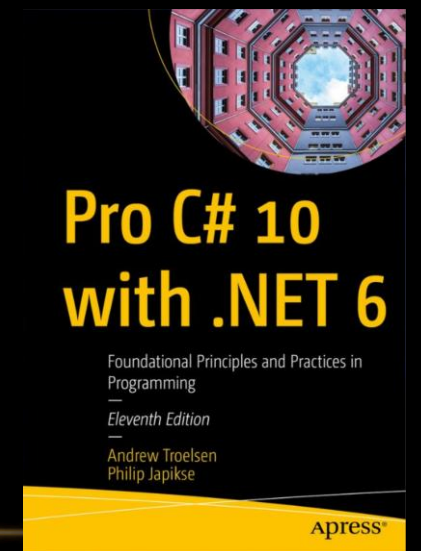


Philip Japikse (@skimedic)
skimedic@outlook.com
CTO, Author, Teacher
Microsoft MVP, ASPInsider, PST, PSM II, PSD



Phil>About()

- CTO/Chief Architect, Pintas & Mullins
- Author: Apress.com (<http://bit.ly/apressbooks>)
- Professional Scrum Trainer (PSF, PSD)
- Speaker: <http://www.skimedic.com/blog/page/Abstracts.aspx>
- Microsoft MVP, ASPInsider, PST
- Founder, Agile Conferences, Inc.
 - <http://www.cincydeliver.org>
- President, Cincinnati .NET User's Group



WHAT MAKES A LEADER

LEADERS AREN'T BORN



LEADERSHIP ISN'T MAGICAL



AND IT ISN'T EASY



AND ITS NOT ALWAYS OBVIOUS



THE ESSENTIALS

WHERE TO BEGIN?

Respect

GIVE IT



TO GET IT

BE A MENTOR



HAVE A MENTOR



MENTORING

*Successful
people never
reach their goals
alone.*

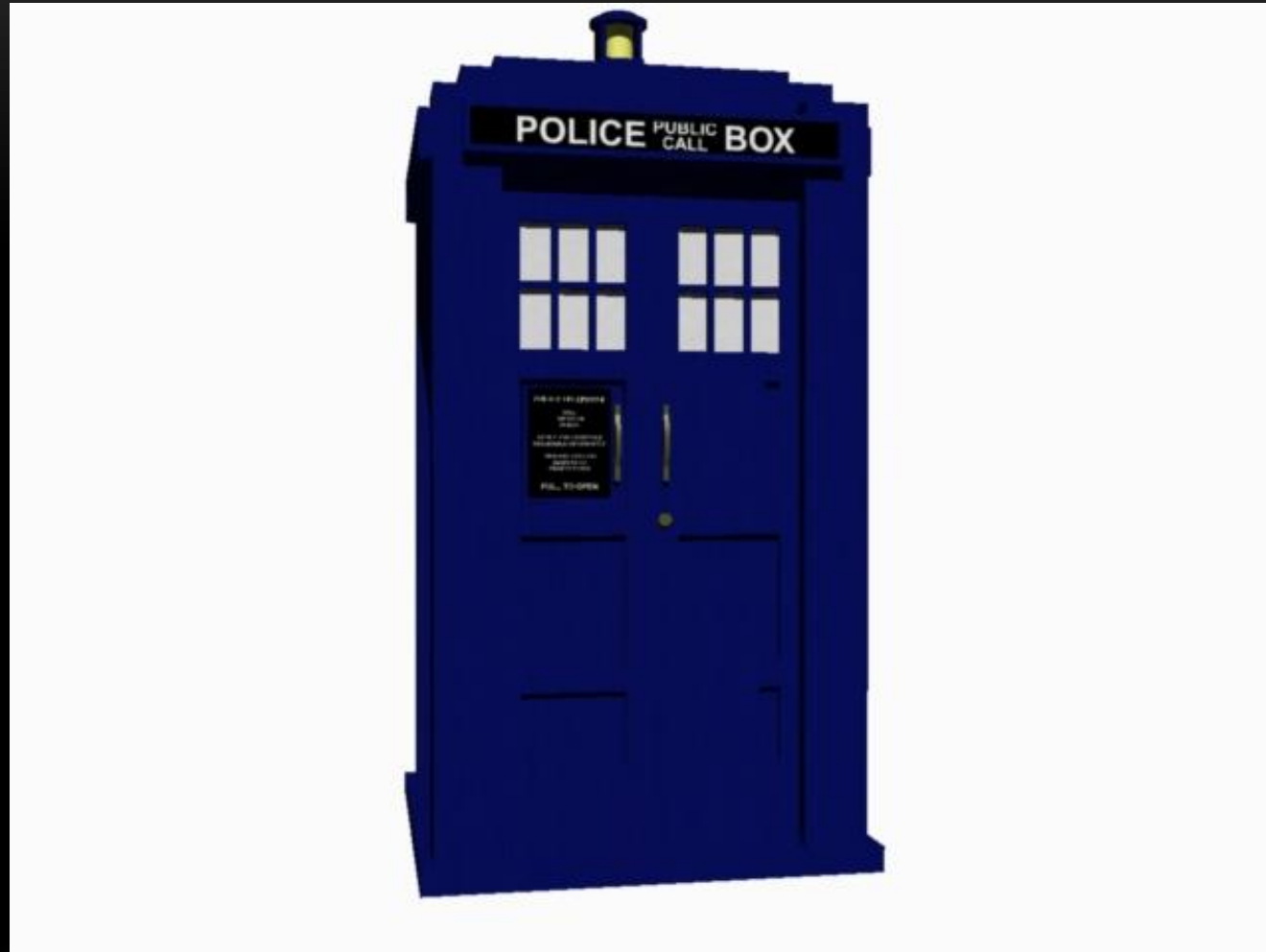
CROSS TRAINING IS KEY



DON'T REACT - ACT



TIME BOX EVERYTHING



BEWARE OF HIPPOS



CHANGE

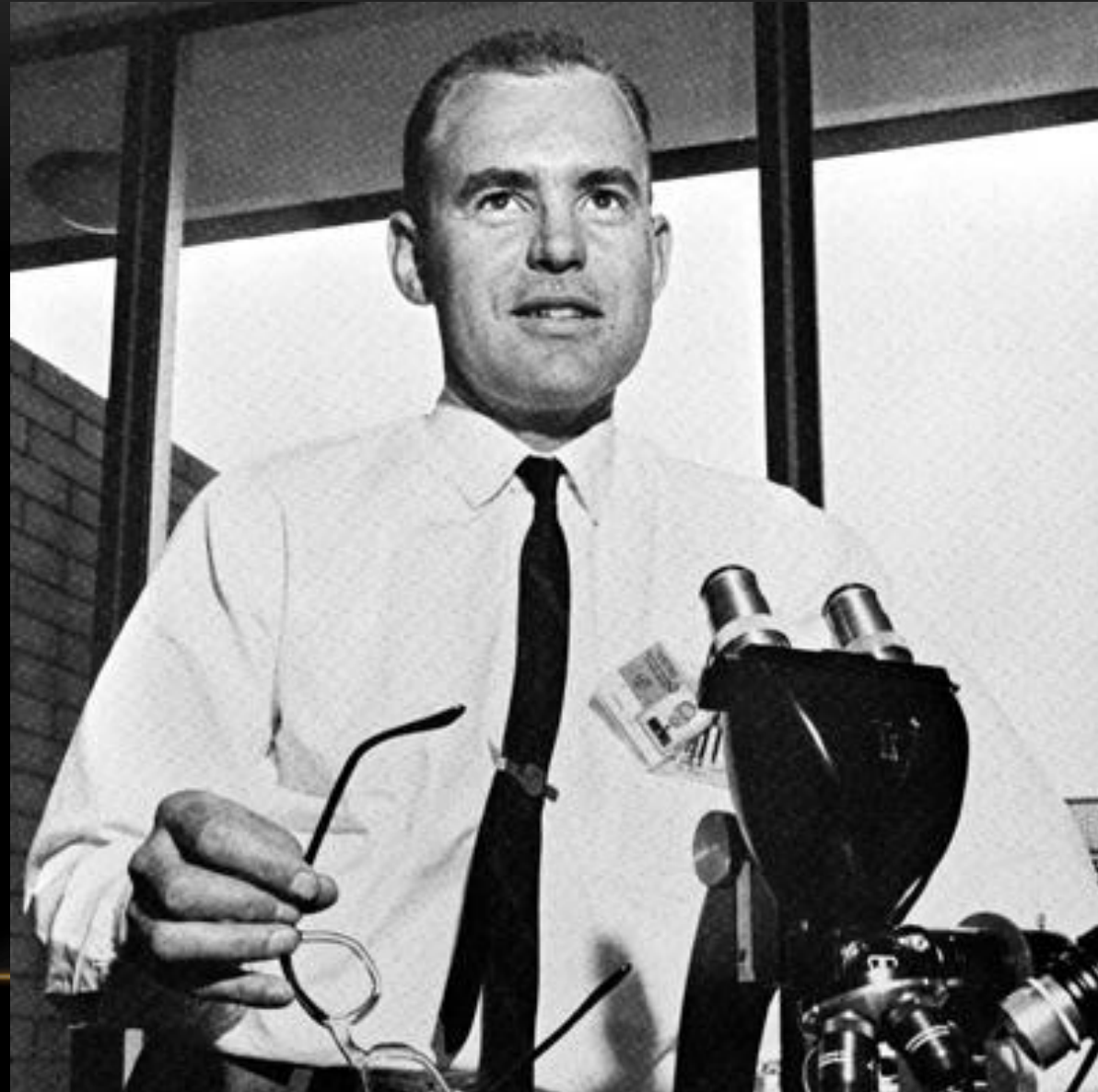
ANTICIPATE CHANGE



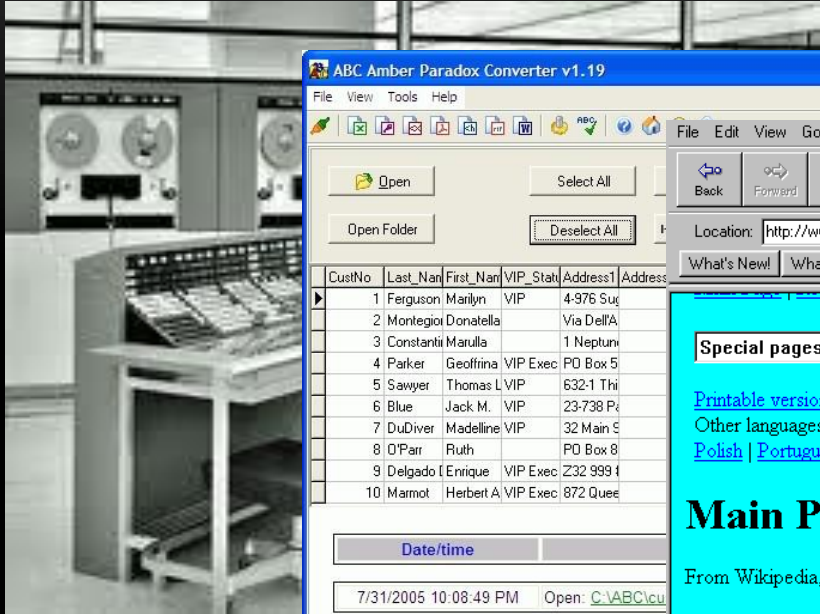
WE CANNOT SOLVE OUR PROBLEMS
WITH THE SAME THINKING
WE USED WHEN WE
CREATED THEM
-Albert Einstein



DON'T UNDERESTIMATE THE RATE OF CHANGE



EMBRACE CHANGE



ABC Amber Paradox Converter v1.19

File Edit View Go Bookmarks Options Directory

Location: http://www.wikipedia.org/

CustNo	Last_Nam	First_Nam	VIP_Stat	Address1	Address2
1	Ferguson	Marilyn	VIP	4-976 Sug	
2	Montegiot	Donatella		Via Dell'A	
3	Constantii	Marulla		1 Neptuni	
4	Parker	Geoffrina	VIP Exec	PO Box 5	
5	Sawyer	Thomas L	VIP	632-1 Thi	
6	Blue	Jack M.	VIP	23-738 P	
7	DuDiver	Madelline	VIP	32 Main E	
8	O'Parr	Ruth		PO Box 8	
9	Delgado	Enrique	VIP Exec	Z32 999	
10	Marmot	Herbert A	VIP Exec	872 Quee	

Date/time: 7/31/2005 10:08:49 PM

Open: C:\ABCclu

ABC Amber Paradox Conv

Registered user: PPM Energy (Site License)

Special pages

Printable version

Other languages: [German](#) | [Esperanto](#) | [Spanish](#) | [French](#) | [Dutch](#) | [Polish](#) | [Portuguese](#)

Main Page

From Wikipedia, the free encyclopedia.

Welcome to Wikipedia, a collaborative project to produce a complete encyclopedia. We started in **January 2001** and already have **44027 articles**. We want to have complete articles, so let's get to work! Anyone, including *you*, can edit an article, even having to log in. You can copyedit, expand an article, write a little or a lot, or just add references. See the **Wikipedia FAQ** for more background information about the project, and the **Wikipedia:Welcome** page for information on how to use and contribute to Wikipedia.

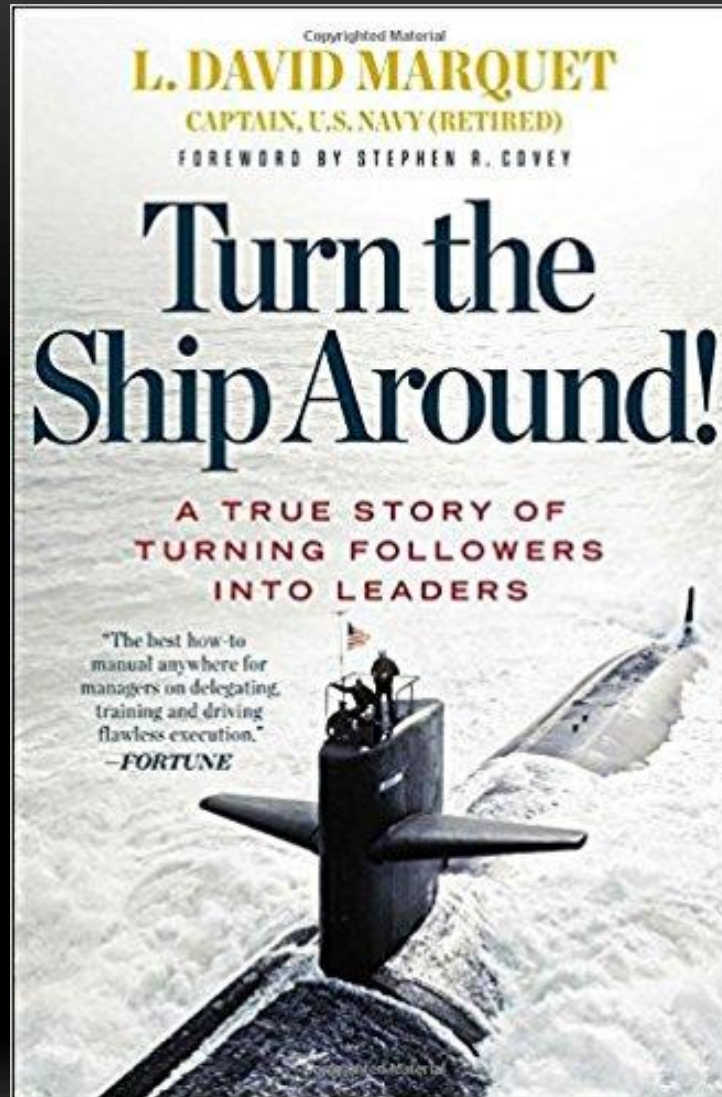
The content of Wikipedia is covered by the **GNU Free Documentation License**.



ASK WHY – AT LEAST 3 TIMES



FACILITATE CHANGE



MANAGE CHANGE



CONTINUOUS IMPROVEMENT

FAIL FAST

FAIL
FAST



SUCCEED
FASTER

PRACTICE, PRACTICE, PRACTICE



EXPAND YOUR BOUNDARIES



PERSONAL TRAITS

LISTEN



BE HONEST



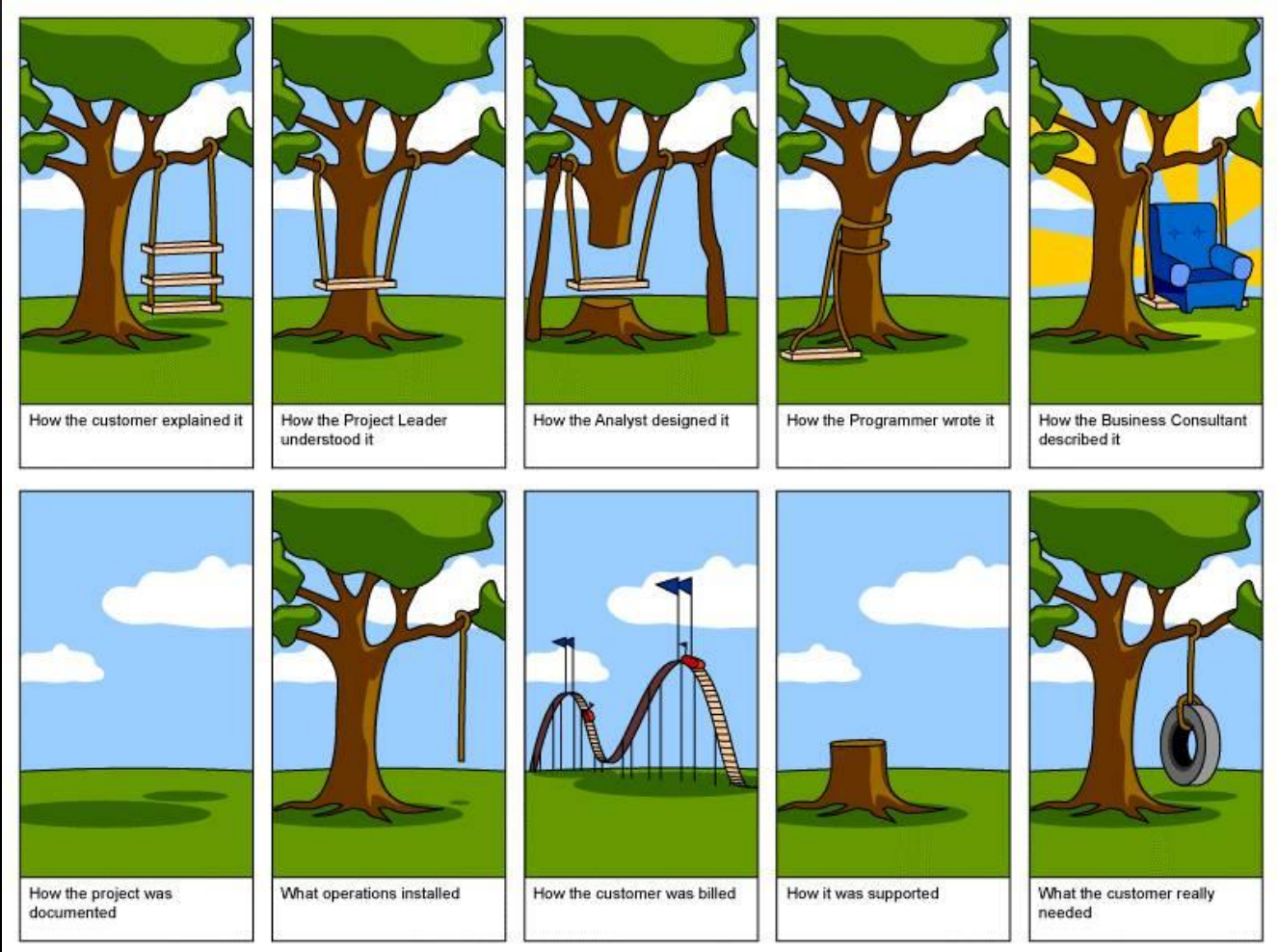
FULLY DISCLOSE EVERYTHING (THAT YOU CAN)



BE CLEAR



GET EVERYONE ON THE SAME PAGE



BE AGILE IN YOUR COMMUNICATIONS



ENGAGE



LEADING TEAMS

UNDERSTAND YOUR TEAM



MANAGE DOWN



REMOVE ROADBLOCKS



COACH



ENCOURAGE



ENABLE



USE POWER WISELY



Contact Me

skimedic@outlook.com

www.skimedic.com/blog

www.twitter.com/skimedic

<http://bit.ly/apressbooks>

Questions?



Thank You!