AGILE FAILURES: STORIES FROM THE TRENCHES
AKA STORY TIME WITH PHIL

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YOU KEEP USING THAT WORD
I DON'T THINK YOU KNOW WHAT IT MEANS
AGILE MANIFESTO

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

- **Individuals and interactions** over processes and tools
- **Working software** over comprehensive documentation
- **Customer collaboration** over contract negotiation
- **Responding to change** over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

http://agilemanifesto.org
THE “RESOURCE” CULTURE
PEOPLE ARE NOT INTERCHANGEABLE COGS
WELCOME TO THE STANDUP!
TURN THEM INTO A TEAM
WORK IN ROTATING PAIRS
LIMIT WIP FOR PEOPLE
CREATE A JOB BOARD
THE PETRIFIED PROCESS
WE’VE ALWAYS DONE IT THIS WAY

and then the mean old kitty stole all of the doggy treats and ran down the street

and that is why we chase cats to this day
FEAR OF CHANGE

SUDDENLY...

AN OVEN
MANAGE THE CHANGE
TOO MANY BOSSES
DEALING WITH THE “BOBS”
THERE CAN BE ONLY ONE
NOT MY JOB SYNDROME
WHO’S RESPONSIBLE?
DEVELOPMENT IS A TEAM SPORT
OVERRUN BY HIPPOS
DECISIONS CHANGE BASED ON THE LATEST HIPPO
LEVERAGE STORY MAPPING TECHNIQUES

http://winnipegagilist.blogspot.com/

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THE DICTATOR
COMMAND AND CONTROL CREATES ANIMOSITY AND REBELLION
FIND THE REASON

I FIND YOUR LACK OF FAITH

DISTURBING
STRIVE FOR SMALL VICTORIES

WEARING MODERN ARMOR AND HAS A LASER GUN

GETS KILLED BY SMALL BEAR WITH STICKS AND STONES

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THE IVORY EVIL TOWER
BEWARE THE ARCHITECT
ENFORCE PIGS AND CHICKENS
SCRUMMERFALL
TAKES THE WORST OF BOTH WORLDS
THE ATLANTIS EFFECT
BUILD A TEAM – THEN SCATTER THEM TO THE WIND
LOWERS THE BUS FACTOR TO 1
LITTLE “a” AGILE
WHAT IS AGILE REALLY?

➢ Transparency
➢ Promoting and enabling collaboration
➢ Striving for continuous improvement
➢ Shortening the feedback loop
“A LACK OF TRANSPARENCY RESULTS IN DISTRUST AND A DEEP SENSE OF INSECURITY.”

DALAI LAMA
BE BRUTALLY HONEST

HOT BEER
LOUSY FOOD
BAD SERVICE
WELCOME
HAVE A NICE DAY
PROVIDE FULL DISCLOSURE WHENEVER POSSIBLE
MAKE WORK, STATUS, RESULTS VISIBLE AT ALL TIMES
In the long history of humankind (and animal kind, too) those who learned to collaborate and improvise most effectively have prevailed.

(Charles Darwin)
BE AGILE IN YOUR COMMUNICATIONS
DAILY STANDUP
CROSS TRAINING IS KEY
GET RID OF THE TABLE
There are no failures - only feedback.

— Richard Bandler —
TEST DRIVEN DEVELOPMENT
BEHAVIOR DRIVEN DEVELOPMENT
QA - IN-SPRINT TESTING
STAKEHOLDERS, USERS - SPRINT REVIEW
To improve is to change; to be perfect is to change often.

-Winston Churchill
FOCUS ON SIMPLICITY
ELIMINATE WASTE
HAVE REGULAR RETROSPECTIVES
MAKING THE TRANSITION
HAVE REALISTIC EXPECTATIONS

➢ Be patient. Doing it right takes time. It’s not a fad diet.
➢ Don’t be overzealous.
➢ Plan for the worst, hope for the best.
➢ Don’t underestimate the politics.
➢ Change your job, or change your job.
IT’S A JOURNEY, NOT A DESTINATION
The pessimist complains about the wind,
The optimist expects it to change,
The realist adjusts the sails.

- William Arthur Ward